

IN THE UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

|                         |   |                              |
|-------------------------|---|------------------------------|
| SARAH ARONSON, M.D.     | ) | CASE NO. 1:10-cv-00372       |
|                         | ) |                              |
| Plaintiff,              | ) |                              |
|                         | ) | Judge Christopher A. Boyko   |
| v.                      | ) |                              |
|                         | ) | AFFIDAVIT OF MATTHEW NORCIA, |
| UNIVERSITY HOSPITALS OF | ) | M.D. IN SUPPORT OF DEFENDANT |
| CLEVELAND, INC.         | ) | UNIVERSITY HOSPITALS OF      |
|                         | ) | CLEVELAND, INC.'S MOTION     |
| Defendant.              | ) | <u>FOR SUMMARY JUDGMENT</u>  |

STATE OF OHIO )  
 ) SS.  
COUNTY OF CUYAHOGA )

Comes now Matthew Norcia, M.D., pursuant to 28 U.S.C. § 1746, and states as follows:

1. I am over the age of 21, and I am competent to testify to, and have personal knowledge of, the matters set forth in this declaration. I understand that this declaration is for use in connection with the above-captioned civil litigation, and I give it freely for that purpose.

2. I am employed by Defendant University Hospitals of Cleveland, Inc. ("UHC") as Staff Anesthesiologist, Vice-Chairman of Education in the Department of Anesthesiology and Perioperative Medicine, Co-Director of the Residency Program for the Department of Anesthesiology, Executive Medical Director for the Masters of Science in Anesthesiology, and Chief of Liver Transplant Anesthesiology.

3. UHC is a hospital that is licensed to provide health care services by the State of Ohio, the state in which UHC is located.

4. UHC's Residency Program for the Department of Anesthesiology maintains a Credentials Committee, which is comprised of Dr. Howard Nearman, Dr. Wallace, and myself. As a committee of UHC and its Department of Anesthesiology, the Credentials Committee is

responsible for determining whether any individual physician may have clinical privileges with respect to, or membership in, the department; the scope or conditions of such privileges or membership; and any changes or modifications to such privileges or membership. The Credentials Committee is also generally responsible for assessing the qualifications of individual physicians within the department for providing health care services and for conferring privileges to physicians within the department commensurate with their education, training, experience, and skill level.

5. As part of its responsibilities, the Credentials Committee may take actions or make recommendations in the course of its reviews of a physician which are based on the competence or professional conduct of the physician, and which may adversely affect the physician's clinical privileges.

6. All of UHC's attending physicians contribute reports and opinions to UHC's computer database, which the Credentialing Committee uses in its reviews of the physicians in the Department of Anesthesiology. In doing so, these attending physicians participate with and assist the Credentialing Committee in taking its actions.

7. On March 1, 2006, Dr. Sarah Aronson began a three-year program as an anesthesiology resident at UHC's Case Medical Center, Department of Anesthesiology and Perioperative Medicine. (A copy of Dr. Aronson's March, 2006 Resident Fellowship Contract is attached hereto as Exhibit GG).

8. All of the assessments provided by UHC's physicians in the attached Exhibits are reports of opinions and observations made at or near the time by individuals with knowledge of the opinions and observed events and are kept in the course of a regularly-conducted business activity to make the reports, and are essential to and relied upon in the evaluation of residents in

the Residency Program in UHC's Department of Anesthesiology. As the Co-Director of the Residency Program in UHC's Department of Anesthesiology, I am responsible for reviewing these assessment on a regular basis, and therefore I am qualified to testify as to the same.

9. Dr. Aronson's performance as an anesthesiology resident was mixed. As of the end of her first year of residency, her assessments by the attending physicians who oversaw her work were, on average, below the averages for her residency class, in all eight measured competencies. (A copy of UHC's "Summary of Resident's Competencies," Date Range 3/1/2006-2/21/2007, is attached hereto as Exhibit JJ).

10. By the end of December, 2007, there was a substantial gap between Dr. Aronson's performance and the performance of her peers in critical areas of hands-on anesthesiology – Clinical Judgment (60.00% versus 78.95%) and Clinical Skills (60.00% versus 78.26%). (A copy of UHC's "Summary of Resident's Competencies," Date Range 2/22/2007-12/27/2007, is attached hereto as Exhibit KK).

11. In or around January, 2008, in light of the positive assessments of Dr. Aronson by some attending physicians, and in light of more than year and half remaining in Dr. Aronson's residency for her to address the criticism of her performance, UHC reported to the American Board of Anesthesiology ("ABA") that Dr. Aronson had performed satisfactorily for the July-December, 2007 reporting period.

12. Dr. Aronson's performance during the first half of 2008 declined relative to UHC's expectations for residents completing their second year of residency. (A copy of UHC's "Individual Resident Evaluations," Date Range 7/1/2007-6/30/2008, is attached hereto as Exhibit LL; a copy of UHC's "Resident Comments," Date Range 2/22/2007-12/27/2007, is attached hereto as Exhibit MM; a copy of UHC's "Resident Comments," Date Range 3/1/2006-6/3/2009,

is attached hereto as Exhibit NN; a copy of UHC's "Resident Comments," Date Range 12/27/2007-10/13/2008 is attached hereto as Exhibit OO)

13. I addressed Dr. Aronson's performance issues with her on several occasions. Because there were still positive assessments of Dr. Aronson by other attending physicians, however, and because she still had another year to address these issues, UHC reported to the ABA that Dr. Aronson had performed satisfactorily for the January-June 2008 reporting period.

14. In the first half of October, 2008, Dr. Gerald Jonsyn worked with Dr. Aronson and reported that her clinical performance was below average. Still, Dr. Jonsyn reported that he was giving Dr. Aronson the benefit of the doubt, with the expectation that her leadership and clinical skills would improve.

15. On October 14, 2008, Dr. Wallace and I met with Dr. Aronson to address the continued pattern of negative assessments of Dr. Aronson's performance, particularly relating to efficiency and responsiveness. We reviewed with her a summary of the officially reported comments of her supervising attending physicians (which contained reports only through May, 2008). (A copy of UHC's "Resident Comments," Date Range 12/27/2007-10/13/2008 is attached hereto as Exhibit PP). I also addressed with Dr. Aronson concerns communicated to me by Dr. Tracy Bartone. (A copy of a letter from Dr. Aronson to me, dated 12/17/2008, is attached hereto as Exhibit QQ).

16. During the October 14, 2008 meeting, Dr. Wallace and I warned Dr. Aronson of the possibility that she may be given an overall unsatisfactory evaluation for the July-December 2008 reporting period. In the interim, we urged her to get immediate feedback from faculty, and we arranged with her to meet again in approximately six weeks.

17. Dr. Jonsyn reported that his experiences with Dr. Aronson in the second half of October were very negative. According to Dr. Jonsyn's report of his assessment (which was not formally entered into UHC's evaluations database until January, 2009), Dr. Aronson did not take any responsibility for her actions, nor did she accept any leadership role for the service or the team, and he felt she was performing overall at the level of a first-year resident. After the completion of Dr. Aronson's rotation in the ICU, Dr. James Rowbottom reported to me that there were many issues surrounding Dr. Aronson's month in the unit, including continued friction between Dr. Aronson and Dr. Jonsyn and Dr. Aronson's failure to take responsibility for patients in the unit. (A copy of UHC's "Resident Comments," Date Range 10/01/2008-10/31/2008 is attached hereto as Exhibit RR).

18. In keeping with the arrangements we had made at our October 14, 2008 meeting, Dr. Wallace and I met with Dr. Aronson on November 24, 2008.

19. Dr. Aronson's performance issues did not raise the possibility of non-renewal or non-promotion, because she was in the final calendar 6 month period of her 3-year residency program (which was scheduled to be completed February 28, 2009). However, they did raise the question of whether Dr. Aronson would be reported to the ABA as performing unsatisfactorily for the July-December 2008 reporting period, which would prevent her from graduating. Because of the seriousness of the issues that were to be addressed, Dr. Wallace and I prepared a summary of October 14, 2008 meeting with Dr. Aronson prior to meeting with her on November 24, 2008, which Dr. Aronson signed at the onset of the November 24 meeting. During the meeting, we informed Dr. Aronson that she had received an overall unsatisfactory assessment of her October, 2008 rotation in the ICU, and we again raised the same concerns about her lack of responsiveness and efficiency.

20. Dr. Wallace and I also told Dr. Aronson that because her performance for her October rotation was unsatisfactory, the Residency Program might have to report her to the ABA as performing unsatisfactorily for the July-December 2008 reporting period. The ABA rules state that an overall unsatisfactory rating must be submitted if a resident is less than satisfactory on any single rating criterion.

21. The Residency Program decided that it had report here to the ABA as performing unsatisfactorily on three rating criteria. The Residency Program then offered Dr. Aronson the opportunity to extend her residency for six months, through August 2008, so she could demonstrate that she had overcome the unsatisfactory report for July-December 2008 six-month period. Under the ABA rules, an extension would not be an event reportable to the Ohio State Board of Medical Examiners, although under the UHC Residency Program rules it would not be subject to an internal appeal.

22. A satisfactory report to the ABA covering the next calendar six month period — from January-June 2009 — would, under ABA guidelines, “undo” the prior six months of unsatisfactory performance and give Dr. Aronson the 36 months of satisfactory residency performance required for graduation by the ABA. However, the Residency Program decided that Dr. Aronson needed to complete an additional six months of residency training, through August 2009, to demonstrate to the Residency Program that she was qualified to meet its graduation standards.

23. On December 1, 2008, Dr. Aronson exchanged emails with Dr. David Dininny. (A copy of Dr. Aronson’s emails with Dr. Dininny dated November 27, 2008-December 1, 2008 is attached hereto as Exhibit VV).



24. On December 9, 2008, in response to a request from Dr. Aronson, Dr. Adam Haas submitted an assessment to me of Dr. Aronson. (A copy of Dr. Haas' assessment, dated December 9, 2008, is attached hereto as Exhibit WW).

25. On December 16, 2008, the day after she was released by UHC's Employee Assistance Program, I met with Dr. Aronson and she was placed back on her December residency schedule, and Dr. Aronson returned to work on her next scheduled work day, December 18. Dr. Aronson then commenced a previously-scheduled FMLA leave on December 22.

26. On January 30, 2009, the Residency Program approved the Clinical Competence Committee Report to the ABA reporting her unsatisfactory evaluation for the July-December 2008 reporting period, which Dr. Aronson signed that same day. A true and accurate copy of the Report is attached as Ex. CCC.

27. On February 4, 2009, Dr. Wallace and I met with Dr. Aronson to put together a remediation plan for the extension of her residency. (A copy of the remediation plan is attached hereto as Exhibit I). In the remediation plan, Dr. Aronson agreed to a six-month schedule that would include a month in ICU, the rotation which had led to the unsatisfactory report for the prior reporting period.

28. Over the months of her residency extension, the Residency Program attempted to accommodate Dr. Aronson's proposals concerning the scheduling of her monthly rotations. During the extension of Dr. Aronson's residency between March-August, 2009, Dr. Aronson did not schedule herself to work in the ICU prior to or in June, leaving the Residency Program no alternative but to schedule her ICU rotation in August. Dr. Aronson complained that the scheduling was a deliberate attempt to interfere with her scheduled plans to take FMLA time off

during August, 2009 for the adoption of a child. (A copy of a letter from Dr. Aronson to Dr. Jerry Shuck, dated July 13, 2009, regarding Dr. Aronson's request for FMLA leave is attached hereto as Exhibit ZZ. When she raised her complaint, the Residency Program accommodated her leave concerns by relieving her of her commitment to repeat the ICU rotation.

29. After the end of the next calendar six-month reporting period (January 2009 through June 2009), the Program's overall assessment of Dr. Aronson (over Dr. Wallace's dissent) was that Dr. Aronson met the minimum requirements needed to complete her residency at the end of August, despite her problems with some non-routine situations


30. The Residency Program communicated to credentialing bodies and prospective employers, in substance, that Dr. Aronson had previously had a performance issue requiring the extension of her residency that was most likely related to taking medication, that she was qualified to practice anesthesiology, but that the Residency Program had reservations concerning her capabilities to handle some non-routine situations that involved high stress and the need to multitask.

31. I am qualified and have the personal knowledge necessary to make this affidavit.

FURTHER AFFIANT SAYETH NAUGHT

I declare under penalty of perjury that the foregoing is true and correct.

Executed this 21 day of January, 2011.

  
Matthew Norcia, M.D.





Memo Re: Sarah C. Aronson

February 4, 2009

Dr. Wallace and I met with Dr. Aronson to discuss her current perspective and make plans for her next 6 month clinical schedule, for March 1, 2009 to August 31, 2009. We also compared schedules and are in agreement that Dr. Aronson has 2 days of vacation remaining through February 28, 2009. She will be entitled to an additional 10 days of vacation and 3 meeting days through August 31, 2009.

Dr. Aronson has agreed to a 6 month schedule that includes Cardiac/Thoracic, Vascular, Neuroanesthesia, ICU, Pediatrics, and an Elective month which she expressed an interest in doing TEE. Dr. Aronson and Dr. Wallace will decide the sequence of the rotations so that Dr. Aronson will get the best experience and to accommodate her schedule. Dr. Aronson missed her previously scheduled Metro Trauma rotation. We discussed that if she has 20 logged trauma cases, then it is her choice if she would like to incorporate the Metro Trauma rotation into her 6 month schedule.

Dr. Aronson requested if she could be excused to attend the Society of Cardiovascular Anesthesiologists Annual Meeting and Workshops from April 17 - 22, 2009. Even though this meeting occurs during the same time that the MARC 2009 conference is, we feel that if Dr. Rowbottom will approve it, it would be alright. She has tentatively signed up for these days in the Anesthesia Scheduling system.

Dr. Aronson was asked about her perspective on how she was performing. She generally felt her performance was adequate and improved, with the ability to increase the pace of her work. She said that she had requested feedback from Dr. Parks but that she has not heard anything yet. She was encouraged to request verbal feedback at the end of the day (so that it would be timely and interactive dialogue could be established.)

We decided that the three of us would meet on a monthly basis, around the middle of the month and on an as needed basis otherwise. Dr. Aronson will contact Christine Adamovich (216-844-7335) to arrange these meetings.

Respectfully,

Matthew P. Norcia, M.D.  
Residency Program Director

David A. Wallace, D.O.  
Residency Program Co-director

Sarah C. Aronson, M.D.

Department of Anesthesiology and Perioperative Medicine  
11100 Euclid Avenue Cleveland, Ohio 44106-5077 Phone 216-844-7335 FAX 216-844-3781  
University Hospitals Case Medical Center and Case Western Reserve University School of Medicine

EXHIBIT I

# UNIVERSITY HOSPITALS OF CLEVELAND RESIDENT/FELLOWSHIP CONTRACT

Date: 02/06/2006Doctor: Sarah C. Aronson

I am pleased to inform you that on the recommendation of your department director, the terms of your appointment as a resident physician at University Hospitals of Cleveland ("UHC") are as follows:

Department-Division: AnesthesiologyEffective Period: 03/01/2006-02/28/2007PGY Level: 7Annual Stipend: \$49569

All appointments are for the above Effective Period, and may be renewed at the discretion of UHC upon continued evidence of satisfactory performance. Further, all appointments are subject to the policies and procedures set forth in the attached Residents' & Fellows' Manual. This contract may be terminated for any reason or no reason pursuant to the terms of the Residents' & Fellows' Manual and the policies and procedures of University Hospitals Health System and University Hospitals of Cleveland.

Upon commencement of your employment you are required to show evidence of U.S. citizenship or present a valid visa in a category that permits you to be employed in the program without qualifications or exceptions.

UHC agrees to provide an educational program that at a minimum meets the standards established by the ACGME and to provide benefits as outlined in the Residents' & Fellows' Manual. You will agree to meet the educational requirements of the program and to provide safe, effective and compassionate care under the supervision of residency faculty.

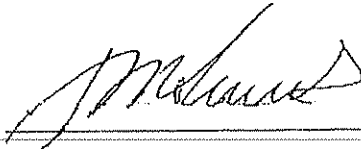
Read the Residents' & Fellows' Manual carefully; it contains important information about hospital policies. You must familiarize yourself with the following information:

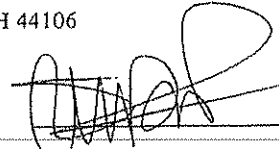
|  |   |
|--|---|
| Compensation and Benefits  | Meals and Laundry                           |
| Conditions for Living Quarters   | Medical & Psychological Support Services    |
| Counseling   | Non-Renewal of Contract                     |
| Duty Hours   | Payroll                                     |
| Effect of Leave for Satisfying Completion of Program                                   | Physician Impairment & Substance Abuse      |
| Equal Employment   | Professional Activities outside the Program |
| Extracurricular Employment (Moonlighting)  | Professional Leave of Absence Benefits      |
| Family Medical Leave Benefits (FMLA)   | Residency Closure and Reduction             |
| Financial Support  | Resident Evaluation & Reappointment         |
| Grievance Procedures   | Resident Responsibilities                   |
| Insurance Coverage (health, disability, liability, liability after program completion) | Sexual and Other Forms of Harassment        |
| Leave of Absence   | Sick Leave Benefits                         |
|  | Vacation                                    |

You will be required to follow Hospital policies and procedures and comply with state and federal laws and regulations.

By accepting this position you will be bound by the terms of the Residents' & Fellows' Manual as it maybe amended from time to time. Kindly acknowledge your acceptance of this offer by signing below and returning the original copy of this letter to:

Graduate Medical Education Office  
University Hospitals of Cleveland  
11100 Euclid Ave  
Cleveland, OH 44106

  
Jerry M. Shuck, M.D.  
Director of Graduate Medical Education

  
Signature

2/6/06  
Date

# Summary of Resident's Competencies

## All Competencies



### Competency: All Competencies

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Report Date Range: 03/01/2006 - 02/21/2007

Report Date/Time: 2/21/2007 8:47:41 AM

Resident Physician: Sarah Aronson (PGY-1) *CAI*

Competency = Average score on competency for selected Residents

Group = Average score of all PGYs represented: PGY-[1]

Total = Average score of all PGYs

#### All Competencies - Overall Summary (67.67%)

| Competency:                             | Resident       | Group          | Total           |
|---|----------------|----------------|-----------------|
| Interpersonal and Communication Skills  | 68.06% (n=144) | 74.59% (n=476) | 77.94% (n=6558) |
| Medical Knowledge                       | 67.17% (n=143) | 71.46% (n=447) | 74.41% (n=6199) |
| Patient Care                            | 66.08% (n=145) | 72.75% (n=452) | 77.54% (n=5868) |
| Practice-Based Learning and Improvement | 61.05% (n=10)  | 68.60% (n=110) | 80.07% (n=2268) |
| Professionalism                         | 69.81% (n=144) | 73.88% (n=447) | 76.95% (n=5982) |
| System-Based Practices                  | 67.80% (n=31)  | 76.23% (n=203) | 81.15% (n=2816) |
| Clinical Judgment                       | 68.57% (n=21)  | 77.65% (n=85)  | 81.35% (n=822)  |
| Clinical Skills                         | 67.62% (n=21)  | 76.47% (n=85)  | 73.74% (n=568)  |
| Overall/Summary                         | 71.67% (n=12)  | 72.13% (n=51)  | 73.17% (n=910)  |

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A handwritten signature and the date 2/21/07.

# Summary of Resident's Competencies

## All Competencies



### Competency: All Competencies

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Report Date Range: 02/22/2007 - 12/27/2007

Report Date/Time: 12/27/2007 6:09:41 PM

Resident Physician: Sarah Aronson (PGY-2) CA2

Competency = Average score on competency for selected Residents

Group = Average score of all PGYs represented: PGY-[2]

Total = Average score of all PGYs

All Competencies - Resident Overall Summary (70.92%); Group Summary 72.51%; Total Summary (82.32%)

| Competency:                             | Resident      | Group          | Total           |
|---|---------------|----------------|-----------------|
| Interpersonal and Communication Skills  | 70.68% (n=51) | 73.48% (n=746) | 79.05% (n=4008) |
| Medical Knowledge                       | 70.20% (n=51) | 71.00% (n=725) | 74.67% (n=3918) |
| Patient Care                            | 70.31% (n=51) | 72.39% (n=734) | 78.77% (n=3385) |
| Practice-Based Learning and Improvement | 60.00% (n=1)  | 70.00% (n=54)  | 82.69% (n=1706) |
| Professionalism                         | 72.46% (n=53) | 73.22% (n=734) | 77.26% (n=3444) |
| System-Based Practices                  | 70.00% (n=3)  | 77.43% (n=93)  | 82.93% (n=2338) |
| Clinical Judgment                       | 60.00% (n=2)  | 78.95% (n=38)  | 79.57% (n=245)  |
| Clinical Skills                         | 60.00% (n=2)  | 77.65% (n=34)  | 78.26% (n=201)  |
| Enthusiasm & Responsiveness             | 85.00% (n=2)  | 82.50% (n=4)   | 77.50% (n=16)   |
| Responsibility                          | 80.00% (n=2)  | 85.00% (n=4)   | 82.41% (n=149)  |
| Teaching Skills                         | 70.00% (n=2)  | 80.00% (n=4)   | 71.34% (n=35)   |
| Overall/Summary                         | 60.00% (n=1)  | 73.16% (n=34)  | 76.98% (n=772)  |

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12/28/07  
ARONSON

# Individual Resident Evaluations OR/OB Faculty Evaluation Of Resident (V.2)

**UNIVERSITYHOSPITALS  
HEALTHSYSTEM**  
University Hospitals of Cleveland  
**EDUCATION AND PROFESSIONAL DEVELOPMENT**

## UHC - Department of Anesthesiology

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Report Date Range: 07/01/2007 - 06/30/2008

Report Date/Time: 10/30/2009 1:48:38 PM

Resident Physician: Sarah Aronson

Competency = Average score on competency for selected residents  
 Attending Avg = Average score given by an Attending for each question  
 Group = Average score of all PGYs represented  
 Total = Average score of all PGYs  
 (arch) = Username has been archived

Evaluation Completed: 8/19/2007

Attending Physician: Salim Hayek

Evaluation Period: 7/2/2007 through 7/31/2007

### Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

| Question  | SAronson3  | Attending Avg       | Group                  | Total                  |
|---|--|---------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.71 (n=1005)<br>74.2% | 3.68 (n=1219)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.70 (n=1005)<br>74.0% | 3.68 (n=1219)<br>73.6% |

### Medical Knowledge - Category Summary (3.00, 60.0%)

| Question  | SAronson3  | Attending Avg       | Group                  | Total                  |
|---|--|---------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.56 (n=1005)<br>71.2% | 3.54 (n=1219)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.57 (n=1000)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.56 (n=1000)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this  | 3.00<br>60.0%  | 3.00 (n=2)<br>60.0% | 3.56 (n=1000)<br>71.2% | 3.54 (n=1213)<br>70.8% |



|                           |   |  |  |  |
|---------------------------|---|--|--|--|
| rotation specialty?       | Performance appropriate for level of training |  |  |  |
| Scale of 1-5 (See Bottom) |   |  |  |  |

**Patient Care - Category Summary (3.00, 60.0%)**

| Question   | SAronson3  | Attending Avg       | Group                  | Total                  |
|--|--|---------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.62 (n=1046)<br>72.4% | 3.58 (n=1185)<br>71.6% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.63 (n=1056)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.61 (n=1063)<br>72.2% | 3.60 (n=1216)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.58 (n=1068)<br>71.6% | 3.58 (n=1063)<br>71.2% |

**Professionalism - Category Summary (4.00, 60.0%)**

| Question   | SAronson3   | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional in top 5-10% of class   | 5.00 (n=2)<br>100.0% | 3.68 (n=1062)<br>73.6% | 3.67 (n=1014)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training    | 3.00 (n=2)<br>60.0%  | 3.72 (n=1068)<br>74.4% | 3.70 (n=1200)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 4.00<br>80.0%<br>Performance above expected for level of training | 4.00 (n=2)<br>80.0%  | 3.63 (n=1038)<br>72.6% | 3.61 (n=1164)<br>72.2% |
| Resident demonstrates moral and ethical behavior?  | 4.00<br>80.0%<br>Performance                                      | 4.00 (n=2)<br>80.0%  | 3.66 (n=1055)<br>73.6% | 3.66 (n=1200)<br>73.2% |



|                           |   |  |  |  |
|---------------------------|---|--|--|--|
| Scale of 1-5 (See Bottom) | above<br>expected for<br>level of<br>training |  |  |  |
|---------------------------|---|--|--|--|

**Comments**

|                           |  |
|---------------------------|--|
| Evaluation Comments:      | See other eval comments I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Salim Hayek  |
| Resident Acknowledgement: | thank you - I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement | Comments Not Available   |
| Program Director Comments | Comments Not Available   |

Evaluation Completed: 8/19/2007

Attending Physician: Salim Hayek

Evaluation Period: 7/1/2007 through 7/3/2007

**Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)**

| Question:   | SAronson3  | Attending Avg       | Group                  | Total                  |
|---|--|---------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=3)<br>60.0% | 3.71 (n=1085)<br>74.2% | 3.68 (n=1219)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=3)<br>60.0% | 3.70 (n=1085)<br>74.0% | 3.68 (n=1219)<br>73.6% |

**Medical Knowledge - Category Summary (3.00, 60.0%)**

| Question  | SAronson3  | Attending Avg       | Group                  | Total                  |
|---|--|---------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=3)<br>60.0% | 3.56 (n=1083)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=3)<br>60.0% | 3.57 (n=1080)<br>71.4% | 3.54 (n=1215)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of          | 3.00 (n=3)<br>60.0% | 3.58 (n=1080)<br>71.6% | 3.55 (n=1213)<br>71.0% |

|   | training   |                     |                        |                        |
|---|--|---------------------|------------------------|------------------------|
| Residents medical knowledge in this rotation specialty? | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.56 (n=1040)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Scale of 1-5 (See Bottom)                               |  |                     |                        |                        |

## Patient Care - Category Summary (3.00, 60.0%)

| Question:   | Saronson3  | Attending Avg       | Group                  | Total                  |
|---|--|---------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.62 (n=1049)<br>72.4% | 3.69 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.63 (n=1056)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.61 (n=1063)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, Artery Central Lines, TEE, F.O.B.)<br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=2)<br>60.0% | 3.58 (n=858)<br>71.6%  | 3.56 (n=983)<br>71.2%  |

## Professionalism - Category Summary (4.00, 80.0%)

| Question:   | Saronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender and disabilities?<br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class  | 5.00 (n=2)<br>100.0% | 3.69 (n=1063)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training    | 3.00 (n=2)<br>60.0%  | 3.72 (n=1066)<br>74.4% | 3.70 (n=1220)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br>Scale of 1-5 (See Bottom)                          | 4.00<br>80.0%<br>Performance above expected for level of training | 4.00 (n=2)<br>80.0%  | 3.63 (n=1036)<br>72.6% | 3.61 (n=1184)<br>72.2% |

|   |   |                     |                        |                        |
|---|---|---------------------|------------------------|------------------------|
| Resident demonstrates moral and ethical behavior? | 4.00<br>80.0%<br>Performance above expected for level of training | 4.00 (n=7)<br>80.0% | 3.66 (n=1055)<br>73.6% | 3.66 (n=1200)<br>73.2% |
| Scale of 1-5 (See Bottom)                         |   |                     |                        |                        |

**Comments**

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | Dr. Aronson is not as aggressive or rapidly responsive as the average Anesthesiology resident in our department. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Salim Hayek  |
| Resident Acknowledgement:  | Thank you - I will clarify with Dr. Hayek - I'd like to better understand his comments - I acknowledge receipt of this evaluation - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 8/7/2007  
Evaluation Period: 8/6/2007 through 8/6/2007

Attending Physician: Kathleen Cho

**Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)**

| Question  | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.71 (n=1055)<br>74.2% | 3.68 (n=1216)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.70 (n=1055)<br>74.0% | 3.68 (n=1216)<br>73.6% |

**Medical Knowledge - Category Summary (2.75, 55.0%)**

| Question  | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)              | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.56 (n=1082)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.57 (n=1080)<br>71.4% | 3.54 (n=1213)<br>70.8% |

|   |   |                      |                        |                        |
|---|---|----------------------|------------------------|------------------------|
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 2.00<br>40.0%<br>Performance below average for level (feedback) | 3.15 (n=39)<br>63.0% | 3.58 (n=1059)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this location specialty?<br><br>Scale of 1-5 (See Bottom)       | 3.00<br>60.0%<br>Performance appropriate for level of training  | 3.23 (n=39)<br>64.6% | 3.56 (n=1059)<br>71.2% | 3.54 (n=1212)<br>70.5% |

## Patient Care - Category Summary (3.00, 60.0%)

| Question  | SAranson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.62 (n=1049)<br>72.4% | 3.59 (n=1196)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.63 (n=1056)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.21 (n=39)<br>64.2% | 3.61 (n=1053)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, Y&E, FOB)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.58 (n=1059)<br>71.6% | 3.56 (n=1083)<br>71.2% |

## Professionalism - Category Summary (3.00, 60.0%)

| Question   | SAranson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.69 (n=1062)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=39)<br>64.6% | 3.72 (n=1068)<br>74.4% | 3.70 (n=1220)<br>74.0% |
|  | 3.00   | 3.23 (n=39)          | 3.63 (n=1059)          | 3.61 (n=1164)          |



|  |  |                      |                        |                        |
|--|--|----------------------|------------------------|------------------------|
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom) | 60.0%<br>Performance appropriate for level of training | 64.6%<br>3.23 (n=34) | 72.6%<br>3.58 (n=1045) | 72.2%<br>3.66 (n=1206) |
| Resident demonstrates sound and ethical behavior?<br><br>Scale of 1-5 (See Bottom)                         | 60.0%<br>Performance appropriate for level of training | 64.6%<br>3.23 (n=34) | 73.6%<br>3.58 (n=1045) | 73.2%<br>3.66 (n=1206) |

**Comments**

|                           |  |
|---------------------------|--|
| Evaluation Comments:      | <p>There are things in your performance that need a little work. One, is preparedness for the cases -- ie, getting a line ready, thinking ahead of what additional drugs &amp; equipment you might need and getting them to the room (sheath for sonosatz) Also, I felt that you should be more vigilant toward your patient. While you were mentoring him, your CA1 partner gave a "maintenance" bolus of 2mg of dilaudid when it was not clinically indicated at all. Multiple times. I passed by the OR and you were in the corner of the OR on the telephone, without any view of the patient or your CA1 trainee. Neither of the cases (a carotid and a fem bypass) were manageable by the CA1 alone. I felt that rather than these being your cases (and clearly the level of the case dictates your level of training rather than a CA1), you were biased toward patient management and let your CA1 do whatever he thought was appropriate.</p> <p><b>Additional Comments:</b><br/>Explanation for a score of 2 out of 5 for the Medical Knowledge: See below<br/>I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Kathleen Cho</p> |
| Resident Acknowledgement  | <p>thank you for your comments -- I acknowledge receipt of this evaluation. --<br/>The attending DID NOT verbally discuss this evaluation with me face-to-face, throughout the rotation. Signed - Dr. Sarah Aronson</p>  |
| Evaluator Acknowledgement | Comments Not Available   |
| Program Director Comments | Comments Not Available   |

Evaluation Completed: 8/11/2007  
Evaluation Period: 8/7/2007 through 8/7/2007

Attending Physician: Matthew Norcia

**Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)**

| Question                                 | S. Aronson    | Attending Avg        | Group                  | Total                  |
|--|---------------|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and | 3.00<br>60.0% | 3.53 (n=34)<br>70.6% | 3.71 (n=1045)<br>74.2% | 3.68 (n=1206)<br>73.6% |

|   |  |                      |                        |                        |
|---|--|----------------------|------------------------|------------------------|
| communication skills?<br><hr/> Scale of 1-5 (See Bottom)  | Performance appropriate for level of training                  |                      |                        |                        |
| Works effectively with others as a member or leader of a health care team?<br><hr/> Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.62 (n=36)<br>73.6% | 3.70 (n=1043)<br>74.0% | 3.68 (n=1215)<br>73.6% |

## Medical Knowledge - Category Summary (3.75, 75.0%)

| Question:   | S. Aronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><hr/> Scale of 1-5 (See Bottom)                  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.30 (n=37)<br>66.0% | 3.56 (n=1062)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><hr/> Scale of 1-5 (See Bottom)     | 4.00<br>80.0%<br>Performance above expected for level of training | 3.39 (n=38)<br>67.8% | 3.57 (n=1062)<br>71.4% | 3.54 (n=1215)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><hr/> Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training    | 3.45 (n=30)<br>69.0% | 3.58 (n=1060)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><hr/> Scale of 1-5 (See Bottom)       | 4.00<br>80.0%<br>Performance above expected for level of training | 3.37 (n=38)<br>67.4% | 3.56 (n=1050)<br>71.2% | 3.54 (n=1213)<br>70.8% |

## Patient Care - Category Summary (4.00, 80.0%)

| Question:  | S. Aronson2   | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><hr/> Scale of 1-5 (See Bottom)          | 4.00<br>80.0%<br>Performance above expected for level of training | 3.60 (n=32)<br>70.0% | 3.62 (n=1040)<br>72.4% | 3.60 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><hr/> Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.82 (n=34)<br>76.4% | 3.63 (n=1056)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performing technical tasks as expected?  | 4.00<br>80.0%   | 3.49 (n=37)<br>69.8% | 3.61 (n=1063)<br>72.2% | 3.50 (n=1215)<br>71.6% |



|  |  |                     |                      |                      |
|--|--|---------------------|----------------------|----------------------|
| Scale of 1-5 (See Bottom)  | Performance above expected for level of training |                     |                      |                      |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line Central Lines, TEE, F.O.B.) | N/A  | 2.83 (n=6)<br>56.6% | 3.55 (n=22)<br>71.5% | 3.55 (n=24)<br>71.2% |
| Scale of 1-5 (See Bottom)  |  |                     |                      |                      |

## Professionalism - Category Summary (3.75, 75.0%)

| Question:  | S. Aronson  | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.33 (n=16)<br>66.6% | 3.69 (n=1062)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.63 (n=30)<br>72.6% | 3.72 (n=1068)<br>74.4% | 3.70 (n=1220)<br>74.0% |
| Resident enters comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 3.00<br>60.0%<br>Performance appropriate for level of training    | 3.08 (n=23)<br>61.6% | 3.63 (n=1030)<br>72.6% | 3.61 (n=1184)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 4.00<br>80.0%<br>Performance above expected for level of training | 3.38 (n=37)<br>67.6% | 3.65 (n=1055)<br>73.0% | 3.65 (n=1200)<br>73.2% |

## Comments:

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | Improved OR performance compared to last time I worked with Sarah I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Matthew Norcia                                |
| Resident Acknowledgement:  | Thanks, always a pleasure - I acknowledge receipt of this evaluation. - The attending DID verbally discuss this evaluation with me face-to-face, at the end of the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed 8/20/2007  
 Evaluation Period: 8/16/2007 through 8/16/2007

Attending Physician: Matthew Norcia

**Interpersonal and Communication Skills - Category Summary (4.00, 80.0%)**

| Question  | Saronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 4.00<br>80.0%<br>Performance above expected for level of training | 3.53 (n=38)<br>70.6% | 3.71 (n=1063)<br>74.2% | 3.68 (n=1215)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.58 (n=38)<br>73.6% | 3.70 (n=1063)<br>74.0% | 3.68 (n=1215)<br>73.6% |

**Medical Knowledge - Category Summary (4.00, 80.0%)**

| Question  | Saronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.30 (n=37)<br>66.0% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 4.00<br>80.0%<br>Performance above expected for level of training | 3.39 (n=38)<br>67.8% | 3.57 (n=1063)<br>71.4% | 3.54 (n=1215)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.45 (n=38)<br>69.0% | 3.58 (n=1063)<br>71.6% | 3.55 (n=1215)<br>71.0% |
| Resident's medical knowledge in the rotation specialty?<br><br>Scale of 1-5 (See Bottom)        | 4.00<br>80.0%<br>Performance above expected for level of training | 3.37 (n=38)<br>67.4% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1215)<br>70.8% |

**Patient Care - Category Summary (3.67, 73.4%)**

| Question   | Saronson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Perform adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of | 3.50 (n=32)<br>70.0% | 3.62 (n=1040)<br>72.4% | 3.50 (n=1105)<br>71.0% |

|  | training  |                      |                        |                        |
|--|---|----------------------|------------------------|------------------------|
| Generates and implements an acceptable Assessment and Plan?<br><hr/> Scale of 1-5 (See Bottom)   | <b>4.00</b><br><b>80.0%</b><br>Performance above expected for level of training | 3.52 (n=34)<br>76.4% | 3.53 (n=1055)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><hr/> Scale of 1-5 (See Bottom)   | <b>3.00</b><br><b>60.0%</b><br>Performance appropriate for level of training    | 3.49 (n=37)<br>69.8% | 3.61 (n=1063)<br>72.2% | 3.60 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)<br><hr/> Scale of 1-5 (See Bottom) | N/A   | 2.03 (n=8)<br>50.6%  | 3.58 (n=1050)<br>71.6% | 3.50 (n=1053)<br>71.2% |

## Professionalism - Category Summary (3.50, 70.0%)

| Question:  | Saronson3   | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><hr/> Scale of 1-5 (See Bottom) | <b>4.00</b><br><b>80.0%</b><br>Performance above expected for level of training | 3.33 (n=36)<br>66.6% | 3.69 (n=1062)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><hr/> Scale of 1-5 (See Bottom)  | <b>3.00</b><br><b>60.0%</b><br>Performance appropriate for level of training    | 3.63 (n=38)<br>72.6% | 3.72 (n=1060)<br>74.4% | 3.70 (n=1220)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><hr/> Scale of 1-5 (See Bottom)                           | <b>3.00</b><br><b>60.0%</b><br>Performance appropriate for level of training    | 3.09 (n=33)<br>61.8% | 3.63 (n=1038)<br>72.6% | 3.61 (n=1160)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><hr/> Scale of 1-5 (See Bottom)   | <b>4.00</b><br><b>80.0%</b><br>Performance above expected for level of training | 3.36 (n=37)<br>67.6% | 3.68 (n=1055)<br>73.6% | 3.60 (n=1206)<br>73.2% |

## Comments

|                      |  |
|----------------------|--|
| Evaluation Comments: | appears more fluent and organized in the OR compared to previous experiences. In some tense situations needs to speed up a bit. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Matthew Norris |
|----------------------|--|

|                            |   |
|----------------------------|---|
| Resident Acknowledgement:  | working on that - thanks - I acknowledge receipt of this evaluation - The attending DID verbally discuss this evaluation with me face-to-face, at the end of the rotation<br>Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 8/28/2007  
Evaluation Period: 8/24/2007 through 8/24/2007

Attending Physician: Matthew Norcia

**Interpersonal and Communication Skills - Category Summary (3.50, 70.0%)**

| Question  | SAronsonJ   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training    | 3.53 (n=38)<br>70.6% | 3.71 (n=1065)<br>74.2% | 3.68 (n=1212)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.68 (n=38)<br>73.6% | 3.70 (n=1065)<br>74.0% | 3.68 (n=1212)<br>73.6% |

**Medical Knowledge - Category Summary (4.00, 80.0%)**

| Question  | SAronsonJ   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.30 (n=37)<br>66.0% | 3.56 (n=1062)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 4.00<br>80.0%<br>Performance above expected for level of training | 3.39 (n=38)<br>67.8% | 3.57 (n=1065)<br>71.4% | 3.54 (n=1213)<br>70.6% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.45 (n=38)<br>69.0% | 3.58 (n=1065)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><br>Scale of 1-5 (See Bottom)       | 4.00<br>80.0%<br>Performance above expected for level of training | 3.37 (n=38)<br>67.4% | 3.56 (n=1065)<br>71.2% | 3.54 (n=1212)<br>70.8% |



## Patient Care - Category Summary (3.67, 73.4%)

| Question:   | SAronson3   | Attending Avg                | Group                          | Total                          |
|---|---|------------------------------|--------------------------------|--------------------------------|
| <p>Performs adequate Pre-op H &amp; P with Documentation?</p> <p>Scale of 1-5 (See Bottom)</p>  | <p>4.00<br/>80.0%</p> <p>Performance above expected for level of training</p> | <p>3.50 (n=30)<br/>70.0%</p> | <p>3.62 (n=194)<br/>72.4%</p>  | <p>3.62 (n=195)<br/>71.6%</p>  |
| <p>Generates and implements an acceptable Assessment and Plan?</p> <p>Scale of 1-5 (See Bottom)</p>   | <p>4.00<br/>80.0%</p> <p>Performance above expected for level of training</p> | <p>3.62 (n=34)<br/>70.4%</p> | <p>3.63 (n=1050)<br/>72.6%</p> | <p>3.60 (n=1264)<br/>72.0%</p> |
| <p>Performs technical tasks as expected?</p> <p>Scale of 1-5 (See Bottom)</p>   | <p>3.00<br/>60.0%</p> <p>Performance appropriate for level of training</p>    | <p>3.49 (n=37)<br/>69.8%</p> | <p>3.61 (n=1083)<br/>72.2%</p> | <p>3.59 (n=1215)<br/>71.6%</p> |
| <p>Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F O B.)</p> <p>Scale of 1-5 (See Bottom)</p> | <p>N/A</p>  | <p>2.83 (n=6)<br/>56.6%</p>  | <p>3.58 (n=854)<br/>71.6%</p>  | <p>3.58 (n=853)<br/>71.2%</p>  |

## Professionalism - Category Summary (3.50, 70.0%)

| Question:  | SAronson3   | Attending Avg                | Group                          | Total                          |
|--|---|------------------------------|--------------------------------|--------------------------------|
| <p>Resident demonstrates sensitivity and respect for patient's culture, age, gender, and abilities?</p> <p>Scale of 1-5 (See Bottom)</p> | <p>4.00<br/>80.0%</p> <p>Performance above expected for level of training</p> | <p>3.33 (n=36)<br/>66.6%</p> | <p>3.69 (n=1085)<br/>73.8%</p> | <p>3.67 (n=1214)<br/>73.4%</p> |
| <p>Resident accepts responsibility?</p> <p>Scale of 1-5 (See Bottom)</p>   | <p>3.00<br/>60.0%</p> <p>Performance appropriate for level of training</p>    | <p>3.63 (n=38)<br/>72.6%</p> | <p>3.72 (n=1088)<br/>74.4%</p> | <p>3.70 (n=1220)<br/>74.0%</p> |
| <p>Resident writes comprehensive, legible, and timely in the medical record?</p> <p>Scale of 1-5 (See Bottom)</p>                        | <p>3.00<br/>60.0%</p> <p>Performance appropriate for level of training</p>    | <p>3.09 (n=23)<br/>61.8%</p> | <p>3.63 (n=1039)<br/>72.6%</p> | <p>3.61 (n=1164)<br/>72.2%</p> |
| <p>Resident demonstrates moral and ethical behavior?</p> <p>Scale of 1-5 (See Bottom)</p>  | <p>4.00<br/>80.0%</p> <p>Performance above expected for level of training</p> | <p>3.36 (n=17)<br/>67.6%</p> | <p>3.58 (n=1059)<br/>73.6%</p> | <p>3.66 (n=1205)<br/>73.2%</p> |

**Comments**

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | continues to appear more fluid in the OR setting during routine cases, needs to move a little faster during some of the more hurried times. I did not verbally discuss this evaluation with the resident face-to-face.<br>Signed - Dr. Matthew Norris |
| Resident Acknowledgement:  | thank you - I acknowledge receipt of this evaluation. - The attending DID verbally discuss this evaluation with me face-to-face, at the beginning of the rotation. Signed - Dr. Sarah Aronson   |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 8/28/2007

Attending Physician: Adam Hazz

Evaluation Period: 8/28/2007 through 8/28/2007

**Interpersonal and Communication Skills - Category Summary (4.00, 80.0%)**

| Question:   | SAronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 4.00<br>80.0%<br>Performance above expected for level of training | 3.68 (n=68)<br>73.6% | 3.71 (n=1045)<br>74.2% | 3.68 (n=1219)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.68 (n=68)<br>73.6% | 3.70 (n=1045)<br>74.0% | 3.68 (n=1219)<br>73.6% |

**Medical Knowledge - Category Summary (4.00, 80.0%)**

| Question:   | SAronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.63 (n=68)<br>72.6% | 3.56 (n=1045)<br>71.2% | 3.54 (n=1219)<br>70.6% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 4.00<br>80.0%<br>Performance above expected for level of training | 3.62 (n=68)<br>72.4% | 3.57 (n=1045)<br>71.4% | 3.54 (n=1219)<br>70.6% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for                   | 3.62 (n=68)<br>72.4% | 3.56 (n=1045)<br>71.6% | 3.55 (n=1219)<br>71.0% |



| Scale of 1-5 (See Bottom)                                | level of training   |                      |                        |                        |
|--|---|----------------------|------------------------|------------------------|
| Resident's medical knowledge in this rotation specialty? | 4.00<br>80.0%<br>Performance above expected for level of training | 3.63 (n=66)<br>72.6% | 3.56 (n=1040)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Scale of 1-5 (See Bottom)                                |   |                      |                        |                        |

## Patient Care - Category Summary (4.00, 80.0%)

| Question:  | Saronson3   | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.63 (n=66)<br>72.6% | 3.62 (n=1040)<br>72.4% | 3.59 (n=1156)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 4.00<br>80.0%<br>Performance above expected for level of training | 3.64 (n=66)<br>72.8% | 3.63 (n=1040)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical task as expected?<br><br>Scale of 1-5 (See Bottom)  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.58 (n=66)<br>71.8% | 3.61 (n=1040)<br>72.2% | 3.59 (n=1213)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, P.O.B.)<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.59 (n=66)<br>71.8% | 3.55 (n=1040)<br>71.5% | 3.56 (n=1213)<br>71.2% |

## Professionalism - Category Summary (4.00, 80.0%)

| Question:  | Saronson3   | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 3.67 (n=66)<br>73.4% | 3.68 (n=1040)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 4.00<br>80.0%<br>Performance above expected for level of training | 3.67 (n=66)<br>73.4% | 3.72 (n=1040)<br>74.4% | 3.70 (n=1220)<br>74.0% |
|  | 4.00  | 3.67 (n=66)          | 3.63 (n=1039)          | 3.61 (n=1184)          |

|  |   |                      |                       |                       |
|--|---|----------------------|-----------------------|-----------------------|
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 73.4%                | 72.6%                 | 72.2%                 |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)                         | 4.00<br>80.0%<br>Performance above expected for level of training | 3.67 (n=65)<br>73.4% | 3.68 (n=109)<br>73.6% | 3.66 (n=120)<br>73.2% |

## Comments

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | fine job I did not verbally discuss this evaluation with the resident face-to-face<br>Signed - Dr. Adam Haas  |
| Resident Acknowledgement:  | thanks very much. I acknowledge receipt of this evaluation. The attending Dr.D verbally discuss this evaluation with me face-to-face, at the end of the rotation. Signed - Dr Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 9/5/2007  
Evaluation Period: 9/5/2007 through 9/5/2007

Attending Physician: Sheryl Modlin

## Interpersonal and Communication Skills - Category Summary (4.00, 80.0%)

| Question:   | SAronson3   | Attending Avg        | Group                 | Total                 |
|---|---|----------------------|-----------------------|-----------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 4.00<br>80.0%<br>Performance above expected for level of training | 4.47 (n=15)<br>89.4% | 3.71 (n=104)<br>74.2% | 3.66 (n=121)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 4.73 (n=15)<br>94.6% | 3.70 (n=104)<br>74.0% | 3.66 (n=121)<br>73.0% |

## Medical Knowledge - Category Summary (4.50, 90.0%)

| Question:  | SAronson3   | Attending Avg        | Group                 | Total                 |
|--|---|----------------------|-----------------------|-----------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above expected for level of training | 4.60 (n=15)<br>92.0% | 3.55 (n=104)<br>71.2% | 3.54 (n=121)<br>70.8% |
|  |   |                      |                       |                       |

|   |   |                      |                        |                        |
|---|---|----------------------|------------------------|------------------------|
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class  | 4.47 (n=15)<br>89.4% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1213)<br>70.6% |
| Resident's awareness of patient's perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class  | 4.67 (n=15)<br>93.4% | 3.58 (n=1060)<br>71.6% | 3.55 (n=1213)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><br>Scale of 1-5 (See Bottom)       | 4.00<br>80.0%<br>Performance above expected for level of training | 4.67 (n=15)<br>93.4% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.6% |

## Patient Care - Category Summary (4.31, 56.6%)

| Question   | S.Aronson3  | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Performs adequate Pre-op + & # with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class  | 4.60 (n=15)<br>92.0% | 3.62 (n=1040)<br>72.4% | 3.59 (n=1163)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 4.00<br>80.0%<br>Performance above expected for level of training | 4.63 (n=15)<br>90.6% | 3.63 (n=1050)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 4.00<br>80.0%<br>Performance above expected for level of training | 4.60 (n=15)<br>92.0% | 3.61 (n=1063)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)<br><br>Scale of 1-5 (See Bottom) | N/A   | N/A                  | 3.58 (n=888)<br>71.0%  | 3.56 (n=985)<br>71.2%  |

## Professionalism - Category Summary (4.75, 95.0%)

| Question   | S.Aronson3   | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.80 (n=15)<br>96.0% | 3.69 (n=1040)<br>73.8% | 3.67 (n=1214)<br>73.4% |

|   |  |                      |                        |                        |
|---|--|----------------------|------------------------|------------------------|
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional,<br>in top 5-10%<br>of class     | 4.93 (n=15)<br>98.6% | 3.72 (n=1066)<br>74.4% | 3.70 (n=1220)<br>74.0% |
| Resident writes comprehensive, legible,<br>and timely in the medical record?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above<br>expected for<br>level of<br>training | 4.80 (n=15)<br>96.0% | 3.83 (n=1066)<br>72.6% | 3.81 (n=1220)<br>72.2% |
| Resident demonstrates moral and ethical<br>behavior?<br><br>Scale of 1-5 (See Bottom)                         | 5.00<br>100.0%<br>Performance exceptional,<br>in top 5-10%<br>of class     | 4.87 (n=15)<br>97.4% | 3.68 (n=1066)<br>73.6% | 3.66 (n=1220)<br>73.2% |

**Comments**

|                            |  |
|----------------------------|--|
| Evaluation Comments:       | good day I did not verbally discuss this evaluation with the resident face-to-face.<br>Signed - Dr. Sheryl Modlin  |
| Resident Acknowledgement:  | Thank you - good learning experience. I acknowledge receipt of this evaluation. -<br>The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available   |
| Program Director Comments: | Comments Not Available   |

Evaluation Completed: 11/7/2007

Attending Physician: Anjali Adur

Evaluation Period: 9/10/2007 through 9/10/2007

**Interpersonal and Communication Skills - Category Summary (4.00, 80.0%)**

| Question:  | S.Aronson3   | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)                | 4.00<br>80.0%<br>Performance above<br>expected for<br>level of<br>training | 4.08 (n=13)<br>81.5% | 3.71 (n=1066)<br>74.2% | 3.68 (n=1219)<br>73.6% |
| Works effectively with others as a<br>member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 4.00<br>80.0%<br>Performance above<br>expected for<br>level of<br>training | 4.08 (n=13)<br>81.5% | 3.70 (n=1066)<br>74.0% | 3.68 (n=1219)<br>73.6% |

**Medical Knowledge - Category Summary (3.00, 60.0%)**

| Question | S.Aronson3 | Attending Avg | Group | Total |
|----------|------------|---------------|-------|-------|
|          |            |               |       |       |



|   |  |                      |                        |                        |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><hr/> Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.54 (n=13)<br>70.8% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><hr/> Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.54 (n=13)<br>70.8% | 3.57 (n=1063)<br>71.4% | 3.54 (n=1215)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><hr/> Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.62 (n=13)<br>72.4% | 3.58 (n=1063)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><hr/> Scale of 1-5 (See Bottom)       | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.38 (n=13)<br>67.0% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1215)<br>70.8% |

## Patient Care - Category Summary (3.00, 60.0%)

| Question  | SaronsonJ  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><hr/> Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.77 (n=13)<br>75.4% | 3.62 (n=1049)<br>72.4% | 3.69 (n=1105)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><hr/> Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.46 (n=13)<br>69.2% | 3.63 (n=1056)<br>72.8% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><hr/> Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.75 (n=13)<br>75.0% | 3.61 (n=1063)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F O B)<br><hr/> Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.42 (n=12)<br>68.4% | 3.58 (n=968)<br>71.8%  | 3.59 (n=983)<br>71.2%  |

## Professionalism - Category Summary (4.00, 80.0%)

| Question                              | SaronsonJ     | Attending Avg        | Group                  | Total                  |
|---------------------------------------|---------------|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and | 4.00<br>80.0% | 4.08 (n=13)<br>81.6% | 3.69 (n=1063)<br>73.8% | 3.67 (n=1214)<br>73.4% |

|   |  |                              |                               |                               |
|---|--|------------------------------|-------------------------------|-------------------------------|
| <p>respect for patient's culture, age, gender, and disabilities?</p> <p>Scale of 1-5 (See Bottom)</p>             | <p>4.00<br/>80.0%<br/>Performance above expected for level of training</p> | <p>4.08 (n=13)<br/>81.6%</p> | <p>3.72 (n=106)<br/>74.4%</p> | <p>3.70 (n=120)<br/>74.0%</p> |
| <p>Resident accepts responsibility?</p> <p>Scale of 1-5 (See Bottom)</p>  | <p>4.00<br/>80.0%<br/>Performance above expected for level of training</p> | <p>4.08 (n=13)<br/>81.6%</p> | <p>3.63 (n=101)<br/>72.6%</p> | <p>3.61 (n=110)<br/>72.2%</p> |
| <p>Resident writes comprehensive, legible, and timely in the medical record?</p> <p>Scale of 1-5 (See Bottom)</p> | <p>4.00<br/>80.0%<br/>Performance above expected for level of training</p> | <p>4.08 (n=13)<br/>81.6%</p> | <p>3.68 (n=105)<br/>73.6%</p> | <p>3.66 (n=120)<br/>73.2%</p> |
| <p>Resident demonstrates moral and ethical behavior?</p> <p>Scale of 1-5 (See Bottom)</p>                         | <p>4.00<br/>80.0%<br/>Performance above expected for level of training</p> | <p>4.08 (n=13)<br/>81.6%</p> | <p>3.68 (n=105)<br/>73.6%</p> | <p>3.66 (n=120)<br/>73.2%</p> |

**Comments**

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | good job I did not verbally discuss this evaluation with the resident face-to-face.<br>Signed - Dr. Angel Adur  |
| Resident Acknowledgement:  | Thank you. I acknowledge receipt of this evaluation. The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation.<br>Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 11/8/2007

Evaluation Period: 10/3/2007 through 10/9/2007

Attending Physician: James Rowbottom

**Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)**

| Question:  | SAronson3   | Attending Avg                | Group                         | Total                         |
|--|---|------------------------------|-------------------------------|-------------------------------|
| <p>Demonstrates effective interpersonal and communication skills?</p> <p>Scale of 1-5 (See Bottom)</p>             | <p>3.00<br/>60.0%<br/>Performance appropriate for level of training</p> | <p>3.27 (n=15)<br/>65.4%</p> | <p>3.71 (n=104)<br/>74.2%</p> | <p>3.68 (n=121)<br/>73.6%</p> |
| <p>Works effectively with others as a member or leader of a health care team?</p> <p>Scale of 1-5 (See Bottom)</p> | <p>3.00<br/>60.0%<br/>Performance appropriate for level of training</p> | <p>3.33 (n=13)<br/>66.6%</p> | <p>3.70 (n=106)<br/>74.0%</p> | <p>3.68 (n=121)<br/>73.6%</p> |



**Medical Knowledge - Category Summary (3.00, 60.0%)**

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=15)<br>64.0% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.27 (n=15)<br>65.4% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1211)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.27 (n=15)<br>65.4% | 3.58 (n=1060)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><br>Scale of 1-5 (See Bottom)       | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.27 (n=15)<br>65.4% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |

**Patient Care - Category Summary (3.00, 60.0%)**

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.27 (n=15)<br>65.4% | 3.62 (n=1049)<br>72.4% | 3.59 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.33 (n=15)<br>66.6% | 3.63 (n=1050)<br>72.6% | 3.60 (n=1034)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.40 (n=15)<br>68.0% | 3.61 (n=1049)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F O S)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.27 (n=15)<br>65.4% | 3.58 (n=1060)<br>71.6% | 3.56 (n=1083)<br>71.2% |

**Professionalism - Category Summary (3.00, 60.0%)**

| Question: | SAronson3 | Attending Avg | Group | Total |
|-----------|-----------|---------------|-------|-------|
|-----------|-----------|---------------|-------|-------|

|  |  |                      |                        |                        |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.33 (n=15)<br>66.6% | 3.68 (n=1067)<br>73.6% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.40 (n=13)<br>68.0% | 3.72 (n=1068)<br>74.4% | 3.70 (n=1235)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.27 (n=13)<br>65.4% | 3.63 (n=1039)<br>72.6% | 3.61 (n=1154)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.33 (n=15)<br>66.6% | 3.68 (n=1055)<br>73.6% | 3.66 (n=1206)<br>73.2% |

## Comments:

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | good job, keep up the hard work I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. James Rowbottom   |
| Resident Acknowledgement:  | thank you. I acknowledge receipt of this evaluation - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 10/17/2007  
Evaluation Period: 10/9/2007 through 10/10/2007

Attending Physician: David Dininny

## Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=14)<br>60.0% | 3.71 (n=1065)<br>74.2% | 3.68 (n=1210)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=10)<br>60.0% | 3.70 (n=1025)<br>74.0% | 3.68 (n=1210)<br>73.6% |

**Medical Knowledge - Category Summary (3.00, 60.0%)**

| Question:   | Saronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.56 (n=1062)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.57 (n=1065)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.58 (n=1064)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><br>Scale of 1-5 (See Bottom)       | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |

**Patient Care - Category Summary (3.00, 60.0%)**

| Question:  | Saronson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.62 (n=1049)<br>72.4% | 3.59 (n=1195)<br>71.0% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.63 (n=1055)<br>72.6% | 3.60 (n=1201)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.61 (n=1053)<br>72.2% | 3.59 (n=1213)<br>71.6% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=25)<br>60.0% | 3.58 (n=804)<br>71.6%  | 3.68 (n=913)<br>71.2%  |

**Professionalism - Category Summary (3.00, 60.0%)**

| Question | Saronson3 | Attending Avg | Group | Total |
|----------|-----------|---------------|-------|-------|
|----------|-----------|---------------|-------|-------|



|   |  |                      |                        |                        |
|---|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=89)<br>60.0% | 3.69 (n=1062)<br>73.6% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=89)<br>60.0% | 3.72 (n=1066)<br>74.4% | 3.70 (n=1209)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                          | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=89)<br>60.0% | 3.63 (n=1038)<br>72.6% | 3.61 (n=1194)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=89)<br>60.0% | 3.68 (n=1055)<br>73.6% | 3.66 (n=1204)<br>73.2% |

## Comments

|                            |   |
|----------------------------|---|
| Evaluation Comments        | Inemnog as I did not verbally discuss this evaluation with the resident face-to-face.<br>Signed - Dr. David Dimmy   |
| Resident Acknowledgement:  | always enjoy working with you. I acknowledge receipt of this evaluation. -<br>The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 10/25/2007

Attending Physician: Elias Leon Ruiz

Evaluation Period: 10/18/2007 through 10/19/2007

## Interpersonal and Communication Skills - Category Summary (5.00, 100.0%)

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.49 (n=61)<br>89.8% | 3.71 (n=1065)<br>74.2% | 3.68 (n=1219)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.49 (n=61)<br>89.8% | 3.70 (n=1065)<br>74.0% | 3.68 (n=1219)<br>73.6% |

## Medical Knowledge - Category Summary (5.00, 100.0%)



| Question:   | SAranson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.55 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.58 (n=1060)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><br>Scale of 1-5 (See Bottom)       | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.55 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |

## Patient Care - Category Summary (5.00, 100.0%)

| Question:  | SAranson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.62 (n=1040)<br>72.4% | 3.59 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.63 (n=1040)<br>72.6% | 3.60 (n=1294)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.61 (n=1040)<br>72.2% | 3.56 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=91)<br>90.2% | 3.58 (n=988)<br>71.6%  | 3.56 (n=983)<br>71.2%  |

## Professionalism - Category Summary (5.00, 100.0%)

| Question: | SAranson3 | Attending Avg | Group | Total |
|-----------|-----------|---------------|-------|-------|
|           |           |               |       |       |

|  |  |                      |                        |                        |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=61)<br>90.2% | 3.68 (n=1062)<br>73.6% | 3.57 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=61)<br>90.2% | 3.72 (n=1062)<br>74.4% | 3.70 (n=1230)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=61)<br>90.2% | 3.63 (n=1039)<br>72.6% | 3.61 (n=1184)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.51 (n=61)<br>90.2% | 3.68 (n=1062)<br>73.6% | 3.68 (n=1266)<br>73.2% |

**Comments**

|                            |  |
|----------------------------|--|
| Evaluation Comments:       | Very nice job! I did not verbally discuss this evaluation with the resident face-to-face.<br>Signed - Dr. Elias Leon Ruiz  |
| Resident Acknowledgement:  | muchas gracias - I acknowledge receipt of this evaluation. - The attending DID verbally discuss this evaluation with me face-to-face, at the end of the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available   |
| Program Director Comments: | Comments Not Available   |

Evaluation Completed: 2/21/2008

Attending Physician: Rachel Parks

Evaluation Period: 10/21/2007 through 10/22/2007

**Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)**

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.71 (n=1065)<br>74.2% | 3.88 (n=1219)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.70 (n=1065)<br>74.0% | 3.68 (n=1219)<br>73.6% |

**Medical Knowledge - Category Summary (3.00, 60.0%)**

| Question:   | SAranson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=40)<br>60.0% | 3.58 (n=1060)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in the relation to anatomy?<br><br>Scale of 1-5 (See Bottom)       | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=40)<br>60.0% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |

## Patient Care - Category Summary (3.00, 60.0%)

| Question:  | SAranson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.62 (n=1040)<br>72.4% | 3.60 (n=1199)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.63 (n=1056)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=40)<br>60.4% | 3.61 (n=1060)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=44)<br>60.0% | 3.58 (n=1060)<br>71.6% | 3.56 (n=1083)<br>71.2% |

## Professionalism - Category Summary (3.00, 60.0%)

| Question: | SAranson3 | Attending Avg | Group | Total |
|-----------|-----------|---------------|-------|-------|
|           |           |               |       |       |



|  |  |                      |                        |                        |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=40)<br>60.0% | 3.66 (n=1063)<br>73.6% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=40)<br>60.0% | 3.72 (n=1066)<br>74.4% | 3.70 (n=1206)<br>74.0% |
| Resident writes comprehensive, legible and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                            | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=40)<br>60.0% | 3.63 (n=1030)<br>72.6% | 3.61 (n=1164)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=40)<br>60.0% | 3.68 (n=1055)<br>73.6% | 3.66 (n=1206)<br>73.2% |

## Comments

|                            |  |
|----------------------------|--|
| Evaluation Comments:       | very intelligent, needs to work on efficiency and preparedness in the OR I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Rachel Parks.           |
| Resident Acknowledgement:  | thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available   |
| Program Director Comments: | Comments Not Available   |

Evaluation Completed: 10/30/2007  
Evaluation Period: 10/28/2007 through 10/29/2007

Attending Physician: Lora Levin

## Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.71 (n=1066)<br>74.2% | 3.68 (n=1210)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.70 (n=1063)<br>74.0% | 3.66 (n=1210)<br>73.6% |



**Medical Knowledge - Category Summary (3.00, 60.0%)**

| Question:   | Saronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.56 (n=1082)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.57 (n=1082)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.58 (n=1044)<br>71.8% | 3.55 (n=1213)<br>71.0% |
| Resident's medical knowledge in this relation especially?<br><br>Scale of 1-5 (See Bottom)      | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.56 (n=1082)<br>71.2% | 3.54 (n=1213)<br>70.8% |

**Patient Care - Category Summary (3.00, 60.0%)**

| Question:  | Saronson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.22 (n=45)<br>64.4% | 3.62 (n=1048)<br>72.4% | 3.59 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.63 (n=1098)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.61 (n=1253)<br>72.2% | 3.58 (n=1213)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, P.O.B.)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.30 (n=23)<br>66.0% | 3.58 (n=864)<br>71.6%  | 3.55 (n=983)<br>71.2%  |

**Professionalism - Category Summary (3.00, 60.0%)**

| Question: | Saronson3 | Attending Avg | Group | Total |
|-----------|-----------|---------------|-------|-------|
|-----------|-----------|---------------|-------|-------|

|  |  |                      |                        |                        |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.69 (n=1062)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.72 (n=1062)<br>74.4% | 3.70 (n=1225)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.83 (n=1030)<br>72.6% | 3.61 (n=1184)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.20 (n=45)<br>64.0% | 3.68 (n=1058)<br>73.6% | 3.66 (n=1208)<br>73.2% |

**Comments**

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | Sarah did a really good job on call on Sunday. She worked incredibly hard and was able to work pretty independently when I had complex cases with the CA-1. Thorough patient care with good attention to details. Called for help and recognized potential problems appropriately. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Lora Levin |
| Resident Acknowledgement:  | Busy day.. learned lots. Dr. Levin is an good role model for prioritizing/multi-tasking while maintaining a diplomatic and professional demeanor - I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face. through out the rotation Signed - Dr. Sarah Aronson   |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 11/01/2007  
 Evaluation Period: 11/2/2007 through 11/2/2007

Attending Physician: Lisa Hacker

**Interpersonal and Communication Skills - Category Summary (2/50: 50.0%)**

| Question  | SAronson   | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.05 (n=22)<br>61.0% | 3.71 (n=1062)<br>74.2% | 3.68 (n=1214)<br>73.6% |

|  |   |                      |                        |                        |
|--|---|----------------------|------------------------|------------------------|
| Scale of 1-5 (See Bottom)  | training  |                      |                        |                        |
| Works effectively with others as a member or leader of a health care team? | 3.00<br>60.0%<br>Performance below average for level (feedback) | 3.00 (n=22)<br>60.0% | 3.70 (n=1063)<br>74.0% | 3.58 (n=1213)<br>73.8% |
| Scale of 1-5 (See Bottom)  |   |                      |                        |                        |

## Medical Knowledge - Category Summary (3.00, 60.0%)

| Question   | Saronson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 2.95 (n=22)<br>60.0% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Scale of 1-5 (See Bottom)                                      |  |                      |                        |                        |
| Resident's understanding of the patient's pathophysiology?     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=22)<br>60.0% | 3.57 (n=1063)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Scale of 1-5 (See Bottom)                                      |  |                      |                        |                        |
| Resident's awareness of potential perioperative complications? | N/A  | 3.00 (n=21)<br>60.0% | 3.58 (n=1063)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Scale of 1-5 (See Bottom)                                      |  |                      |                        |                        |
| Resident's medical knowledge in this rotation specialty?       | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=22)<br>60.0% | 3.56 (n=1063)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Scale of 1-5 (See Bottom)                                      |  |                      |                        |                        |

## Patient Care - Category Summary (2.75, 55.0%)

| Question  | Saronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?          | 3.00<br>60.0%<br>Performance appropriate for level of training  | 3.00 (n=22)<br>60.0% | 3.62 (n=1063)<br>72.4% | 3.59 (n=1213)<br>71.8% |
| Scale of 1-5 (See Bottom)                                   |   |                      |                        |                        |
| Generates and implements an acceptable Assessment and Plan? | 3.00<br>60.0%<br>Performance appropriate for level of training  | 3.05 (n=22)<br>61.0% | 3.63 (n=1063)<br>72.5% | 3.60 (n=1214)<br>72.0% |
| Scale of 1-5 (See Bottom)                                   |   |                      |                        |                        |
| Performs technical tasks as expected?                       | 2.00<br>40.0%<br>Performance below average for level (feedback) | 2.95 (n=22)<br>59.0% | 3.61 (n=1063)<br>72.2% | 3.59 (n=1213)<br>71.8% |
| Scale of 1-5 (See Bottom)                                   |   |                      |                        |                        |
| Resident demonstrated awareness of the                      | 3.00  | 3.00 (n=21)          | 3.58 (n=868)           | 3.56 (n=863)           |

|   |  |       |       |       |
|---|--|-------|-------|-------|
| indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Cerebral Line, TEE, FQ5) | 60.0%<br>Performance appropriate for level of training | 60.0% | 71.6% | 71.2% |
| Scale of 1-5 (See Bottom)   |  |       |       |       |

## Professionalism - Category Summary (3.00, 60.0%)

| Question   | SArenson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.05 (n=22)<br>61.0% | 3.69 (n=1062)<br>73.8% | 3.07 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.05 (n=22)<br>61.0% | 3.72 (n=1065)<br>74.4% | 3.70 (n=1225)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=22)<br>60.0% | 3.65 (n=1038)<br>72.8% | 3.61 (n=1184)<br>72.3% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=22)<br>61.0% | 3.68 (n=1065)<br>73.6% | 3.68 (n=1206)<br>73.2% |

## Comments

|                      |  |
|----------------------|--|
| Evaluation Comments: | <p>I got the impression she does not quite understand some of the severity of complications in the ICU. For example, a patient who was diabetic and admitted after a left hemicolectomy due to an ischemic gut was left hyperglycemic for over 12 hours. This was not just her responsibility alone. I expect the nurses to come to the residents about these problems, but ultimately it is the physicians responsibility. We are a Surgical ICU, we need to optimize wound healing. Another example is a patient who was hypotensive secondary to bleeding. MCT turned out to be 47, taken back to the OR at night. The attending needs to be made aware of these issues.</p> <p><b>Additional Comments:</b><br/> <b>Explanation for a score of 2 out of 5 for the Interpersonal and Communication Skills:</b> Many of her co residents complained that she did not carry her own weight and had to be told repeatedly to complete tasks. In a couple instances, even though she was</p> |
|----------------------|--|



|                            |   |
|----------------------------|---|
|                            | given numerous chances. I was told she was too busy handling personal business and the other residents completed the work. Explanation for a score of 2 out of 5 for the Patient Care: At the level of a CA-2 1/2 at performing technical tasks. Struggled with z-lines, seemed very unfamiliar with placing an introducer. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Lisa Hacker |
| Resident Acknowledgment:   | thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson  |
| Evaluator Acknowledgment:  | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 3/21/2008  
 Evaluation Period: 12/4/2007 through 12/4/2007

Attending Physician: Kathleen Cho

**Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)**

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=30)<br>84.8% | 3.71 (n=1065)<br>74.2% | 3.68 (n=1210)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=30)<br>84.8% | 3.70 (n=1065)<br>74.0% | 3.68 (n=1210)<br>73.6% |

**Medical Knowledge - Category Summary (2.75, 55.0%)**

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)              | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=30)<br>84.8% | 3.58 (n=1062)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.23 (n=30)<br>84.8% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?                              | 2.00<br>40.0%<br>Performance below average for                 | 3.15 (n=30)<br>83.0% | 3.55 (n=1059)<br>71.5% | 3.55 (n=1212)<br>71.0% |

| Scale of 1-5 (See Bottom)                                   | level<br>(feedback)   |                      |                        |                        |
|---|---|----------------------|------------------------|------------------------|
| Resident's medical knowledge in this<br>rotation specialty? | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training | 3.23 (n=30)<br>64.6% | 3.55 (n=1065)<br>71.2% | 3.54 (n=1273)<br>70.8% |
| Scale of 1-5 (See Bottom)                                   |   |                      |                        |                        |

## Patient Care - Category Summary (2.75, 55.0%)

| Question  | Saronson3   | Attending Avg        | Group                  | Total                  |
|---|---|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with<br>Documentation?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training     | 3.23 (n=30)<br>64.6% | 3.62 (n=1049)<br>72.4% | 3.59 (n=1155)<br>71.8% |
| Generates and implements an acceptable<br>Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training     | 3.23 (n=30)<br>64.6% | 3.63 (n=1056)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)  | 2.00<br>40.0%<br>Performance<br>below<br>average for<br>level<br>(feedback) | 3.21 (n=30)<br>64.2% | 3.61 (n=1063)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the<br>indications, contraindications,<br>complications, and anatomical<br>considerations of invasive procedures?<br>(e.g. Regional Anesthesia, Airway Control,<br>Lines, TEE, FOB)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training     | 3.23 (n=30)<br>64.6% | 3.58 (n=1066)<br>71.6% | 3.56 (n=1163)<br>71.2% |

## Professionalism - Category Summary (3.00, 60.0%)

| Question   | Saronson3   | Attending Avg        | Group                  | Total                  |
|--|---|----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and<br>respect for patient's culture, age, gender,<br>and disabilities?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training | 3.23 (n=30)<br>64.6% | 3.60 (n=1061)<br>73.6% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training | 3.23 (n=30)<br>64.6% | 3.72 (n=1066)<br>74.4% | 3.70 (n=1200)<br>74.0% |
| Resident writes comprehensive, legible,<br>and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                              | 3.00<br>60.0%<br>Performance<br>appropriate<br>for level of<br>training | 3.23 (n=30)<br>64.6% | 3.63 (n=1030)<br>72.6% | 3.61 (n=1164)<br>72.2% |

| Scale of 1-5 (See Bottom)                         | training  |                      |                       |                        |
|---|---|----------------------|-----------------------|------------------------|
| Resident demonstrates moral and ethical behavior? | 5.00<br>100.0%<br>Performance appropriate for level of training | 3.23 (n=99)<br>64.6% | 3.68 (n=106)<br>73.6% | 3.68 (n=1206)<br>73.2% |
| Scale of 1-5 (See Bottom)                         |   |                      |                       |                        |

## Comments

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | <p>Sara worked hard and did read the material needed to gain a solid knowledge base in TEE. I found that she lacked concentration &amp; had difficulty making quick critical decisions that affected patient care. She has difficulty in the OR with multitasking and thinking ahead. I also felt that Sara's technical skills (ie placing central lines, a lines, peripheral IVs) was not up to par for her level of training.</p> <p><b>Additional Comments:</b><br/> Explanation for a score of 2 out of 5 for the Medical Knowledge: See note below<br/> Explanation for a score of 2 out of 5 for the Patient Care: See note below<br/> I did verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Kathleen Cho</p> |
| Resident Acknowledgement:  | <p>Thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face through out the rotation<br/> Signed - Dr. Sarah Aronson</p>  |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 12/8/2007

Evaluation Period: 12/8/2007 through 12/9/2007

Attending Physician: Peter Adamcik

## Interpersonal and Communication Skills - Category Summary (5.00, 100.0%)

| Question:  | S.Aronson2   | Attending Avg        | Group                 | Total                  |
|--|--|----------------------|-----------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?             | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.98 (n=62)<br>99.6% | 3.71 (n=106)<br>74.2% | 3.68 (n=1219)<br>73.6% |
| Scale of 1-5 (See Bottom)  |  |                      |                       |                        |
| Works effectively with others as a member or leader of a health care team? | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0% | 3.70 (n=106)<br>74.0% | 3.68 (n=1219)<br>73.6% |
| Scale of 1-5 (See Bottom)  |  |                      |                       |                        |

## Medical Knowledge - Category Summary (5.00, 100.0%)

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  |  |
|--|--|--|--|--|

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.98 (n=62)<br>99.6% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0% | 3.58 (n=1060)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in the relevant specialty?<br><br>Scale of 1-5 (See Bottom)        | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |

## Patient Care - Category Summary (5.00, 100.0%)

| Question:  | SAronson3  | Attending Avg        | Group                  | Total                  |
|--|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.98 (n=62)<br>99.6% | 3.62 (n=1040)<br>72.4% | 3.59 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0% | 3.63 (n=1040)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0% | 3.61 (n=1060)<br>72.2% | 3.58 (n=1215)<br>71.6% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g. Regional Anesthesia, Airway Control, Lines, TEE, FOB)<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.97 (n=62)<br>99.4% | 3.58 (n=1060)<br>71.6% | 3.56 (n=1153)<br>71.2% |

## Professionalism - Category Summary (5.00, 100.0%)

| Question: | SAronson3 | Attending Avg | Group | Total |
|-----------|-----------|---------------|-------|-------|
|           |           |               |       |       |



|  |  |                       |                        |                        |
|--|--|-----------------------|------------------------|------------------------|
| Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?<br><br>Scale of 1-5 (See Bottom) | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 5.00 (n=62)<br>100.0% | 3.69 (n=1062)<br>73.8% | 3.67 (n=1214)<br>73.4% |
| Resident accepts responsibility?<br><br>Scale of 1-5 (See Bottom)  | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.95 (n=62)<br>99.0%  | 3.72 (n=1062)<br>74.4% | 3.70 (n=1214)<br>74.0% |
| Resident writes comprehensive, legible, and timely in the medical record?<br><br>Scale of 1-5 (See Bottom)                           | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 4.96 (n=62)<br>99.5%  | 3.53 (n=1062)<br>72.6% | 3.61 (n=1214)<br>72.2% |
| Resident demonstrates moral and ethical behavior?<br><br>Scale of 1-5 (See Bottom)   | 5.00<br>100.0%<br>Performance exceptional, in top 5-10% of class | 5.00 (n=62)<br>100.0% | 3.68 (n=1062)<br>73.6% | 3.66 (n=1214)<br>73.2% |

## Comments

|                            |   |
|----------------------------|---|
| Evaluation Comments:       | good job I did not verbally discuss this evaluation with the resident face-to-face.<br>Signed - Dr. Peter Adamek  |
| Resident Acknowledgement:  | thank you thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation.<br>Signed - Dr. Sarah Aronson |
| Evaluator Acknowledgement: | Comments Not Available  |
| Program Director Comments: | Comments Not Available  |

Evaluation Completed: 2/21/2008

Attending Physician: Rachel Parks

Evaluation Period: 12/12/2007 through 12/12/2007

## Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Demonstrates effective interpersonal and communication skills?<br><br>Scale of 1-5 (See Bottom)             | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.71 (n=1062)<br>74.2% | 3.68 (n=1214)<br>73.6% |
| Works effectively with others as a member or leader of a health care team?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.70 (n=1062)<br>74.0% | 3.68 (n=1214)<br>73.6% |

## Medical Knowledge - Category Summary (3.00, 60.0%)

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Resident's understanding of the pharmacology?<br><br>Scale of 1-5 (See Bottom)                  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.56 (n=1062)<br>71.2% | 3.54 (n=1215)<br>70.8% |
| Resident's understanding of the patient's pathophysiology?<br><br>Scale of 1-5 (See Bottom)     | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.57 (n=1060)<br>71.4% | 3.54 (n=1213)<br>70.8% |
| Resident's awareness of potential perioperative complications?<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=49)<br>60.0% | 3.58 (n=1050)<br>71.6% | 3.55 (n=1212)<br>71.0% |
| Resident's medical knowledge in this rotation specialty?<br><br>Scale of 1-5 (See Bottom)       | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=49)<br>60.0% | 3.56 (n=1060)<br>71.2% | 3.54 (n=1213)<br>70.8% |

## Patient Care - Category Summary (3.00, 60.0%)

| Question:   | SAronson3  | Attending Avg        | Group                  | Total                  |
|---|--|----------------------|------------------------|------------------------|
| Performs adequate Pre-op H & P with Documentation?<br><br>Scale of 1-5 (See Bottom)   | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.62 (n=1040)<br>72.4% | 3.60 (n=1195)<br>71.8% |
| Generates and implements an acceptable Assessment and Plan?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.63 (n=1054)<br>72.6% | 3.60 (n=1204)<br>72.0% |
| Performs technical tasks as expected?<br><br>Scale of 1-5 (See Bottom)  | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.02 (n=49)<br>60.4% | 3.61 (n=1050)<br>72.2% | 3.59 (n=1215)<br>71.8% |
| Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F O S)<br><br>Scale of 1-5 (See Bottom) | 3.00<br>60.0%<br>Performance appropriate for level of training | 3.00 (n=44)<br>60.0% | 3.58 (n=868)<br>71.6%  | 3.56 (n=883)<br>71.2%  |

## Professionalism - Category Summary (3.00, 60.0%)

| Question: | SAronson3 | Attending Avg | Group | Total |
|-----------|-----------|---------------|-------|-------|
|           |           |               |       |       |